

JBLM DHR Acronyms
As of: 13 Sep 13

Acronym	Meaning	Proponent/Remarks
AAR	After Action Report/After Action Review	
AACAP	Army & Air Force Career and Alumni Program	Army - Walter Herd at HRC, Naomi Lynch at IMCOM HQ, Robin Baker at JBLM, DHR, COLS 047, 055
ACE-SI	Ask, Care, Escort – Suicide Intervention	DHR – ASAP Suicide Prevention Tng
ACE	Acceptable Clinical Evidence	VA – new process saves burden on veteran/caregiver & reduces time from 29+ to 7 days
ACES	Army Continuing Education System	Dr. Pamela Raymer at HRC, M at IMCOM HQ Ms. Kathleen Connolly at JBLM, DHR, CLS 14
ACOE	Army Communities of Excellence	
ACSAP	Army Center for Substance Abuse Programs	
ACSIM	Assistant Chief of Staff for Installation Management	DA
ADAPT	Alcohol and Drug Abuse Prevention & Treatment	DHR - ASAP
ADOS	Active Duty Operational Support	RC
ADPAAS	Army Disaster Personnel Accountability & Assessment System	MPD Staff with Access : Heather Wooden, Gary Ledbetter, Roberta Antry. DA G1 POC : (703) 692-3201 / DSN 222-3201 or (703) 697-4246 or DSN 227-4246
AEDB-EQ	Army Environmental Data base- Environnemental Quality	
AEDB-R	Army Environmental Database- Restoration	
AESD	Army Enterprise Service Desk	Help Desk for Automation/Phone Service Issues 1-866-335-ARMY(2769)
AEWRS	Army Energy Water Reporting System	
AFAP	Army Family Action Plan	
A&FRC	Airman & Family Readiness Center	DFMWR & DHR Support Center at McChord Fld
AHLTA	Armed Forces Health Longitudinal Technology Application	Formerly Composite Health Care System (CHCS) II US DoD Military Health System)
AMC	Army Materiel Command – DOL & JPPSO's realigned higher HQ in FY13	DA – HQ is at Redstone Arsenal, AL http://www.amc.army.mil/
AMC	Air Mobility Command – JBLM USAF's MAJCOM	USAF – HQ is at Scott AFB, IL http://www.amc.af.mil
AMSCO	Army Management Structure Code	
ANAM	Automated Neuropsychological Assessment Metrics	MEDCOM Pre-Deployment Neuro-cognitive baseline
APC	Account Processing Code	DRM
ARAP	Army Readiness Assessment Program	DA Safety
ARIMS	Army Records Information Management System	ASD
ARPRINT	Army Program for Individual Training	DPTMS - WFD
ARRM	Army Range Requirements Module	
ASA M&RA	Assistant Secretary of the Army for Manpower and Reserve Affairs	DA Proponent for HR & RC Issues
ASAP	Army Substance Abuse Program	Wayne Stramer, 703-602-4723 (DSN 332) email: wayne.stramer@hqda.army.mil DHR, CLS 9, COLS 037, 051,052,
ASD	Administrative Services Division	DHR, CLS 17, COLS 039,040,043,045,046,048,049,050,053
ASIP	Army Stationing and Installation Plan	PAIO
ASPTF	Army Suicide Prevention Task Force	VCSA Directed TF
ATTRS	Army Training Requirements and	DPTMS Software

JBLM DHR Acronyms
As of: 13 Sep 13

	Resources System	
Awards for Valor	DoD website listing recipients of Silver Star and above to validate people claiming heroism	http://valor.defense.gov/ All Army Awards: https://www.hrc.army.mil/TAGD/Awards%20and%20Decorations%20Branch
Baldrige	Baldrige-based Continuous Process Improvements	PAIO - Lean Six Sigma
BDD	Benefits Delivered at Discharge	VA Center in Salt Lake City, UT processes disability rating claims 180-60 days prior to ETS
BOS	Base Operations Support	
BMM	Borrowed Military Manpower	G1 – Use of military personnel in positions that are vacant on a TDA or MTOE
BPA	Blanket Purchase Agreement	MICC
BPR	Business Process Redesign	PAIO - Lean Six Sigma
BRAC	Base Realignment and Closure	
BRM	BOS Requirement Model	
BT	Business Transformation	PAIO - Lean Six Sigma
CA-76	Commercial Services Management (formerly known as Competitive Sourcing or A-76)	
CAC	Casualty Assistance Center - formerly Casualty Area Command	DHR – MPD, JBLM Chief – Patsy George, 253.966.5888, patricia.a.george.civ@mail.mil DA POC - Leonard Staples at leonard.staples@us.army.mil
CAC	Common Access Card	DHR – MPD, Scott Smith at scott.smith3@us.army.mil
CACREP	Council for Accreditation of Counseling and Related Educational Programs	
CAIB	Community Action Information Board	USAF Version of Army HARP (Meets Qtrly)
CAMPS-M2M	Center for Advanced Manufacturing Puget Sound- Military to Manufacturing	AACAP Partner - Career Pathway program for 30 trainees through a 12 week program. Tom McLaughlin, Executive Director Office (253) 856 - 9595, Ext 5301 Cell (253) 298-7490 www.camps-us.com
CAPRI	Compensation and Pension Record Interchange	VA Database
CASA	Civilian Aide to the Secretary of the Army	JBLM CASA is MG(R) James Collins
CASP	Career Assessment Sampling Program	DHR – AACAP – Jason Crow, Program Manager Banner Cross, 253-348-0597 jase.crow@gmail.com
CATEP	Confidential Alcohol Treatment and Education Program	ASAP
CBA	Cost Benefit Analysis	
CBRNE	Chemical, Biological, Radiological, Nuclear and Enhanced Conventional Weapons	DoD
CCMRF	CBRNE Consequence Management Response Force	
CEDAP	Civilian Executive Development Assignment Program	DHR –WFD, http://www.imcom.army.mil/site/hr/cedap.asp
CFC	Combined Federal Campaign	U.S. Federal - The largest and most successful workplace philanthropic fundraiser in the world, campaign runs annually Sep-Dec. http://www.cfcgive.org/
CHESS	Computer Hardware, Enterprise Software & Solutions	MICC and NETCOM
CHPC	Community Health Promotion Council	AR 600-63 (Formerly HARP at JBLM)

JBLM DHR Acronyms

As of: 13 Sep 13

CHRA	Civilian Human Resources Agency	
CLIN	Contract Line Item Number	
CLS	Common Levels of Support	
Service 8	Military Personnel Services	SME Scott Smith
Service 9	Substance Abuse	SME Wayne Stramer
Service 14	Army Continuing Education Services	SME Michael Burnam
Service 17	Command Communication Programs Division (CCPD), formerly Administrative Services Division (ASD)	SME Antonio Jones
CMAOC	Casualty and Mortuary Affairs Operation Center	DHR - MPD - CAC
CMS	Customer Management Services	
CO-ADOS	Contingency Operation for Active Duty Operational Support	RC
CODEL	Congressional Delegation	
COLS	Common Output Level Standards	JIO – DOD Joint Base Reporting Standards
JBLM-037	Available Employee Assistance Program (EAP)	
JBLM-038	Awards & Decorations	
JBLM-039	Complete Privacy Act Responses	
JBLM-040	Develop Publications and Forms	
JBLM-041	Enlisted Assignments	
JBLM-042	Enlisted Performance Evaluations	
JBLM-043	File Plans	
JBLM-044	Identification/Common Access Card (ID/CAC) Issuance	
JBLM-045	Incoming Mail Delivery	
JBLM-046	Locally Held Record Retrieval	
JBLM-047	Mandatory Pre-separation Counseling	
JBLM-048	Outgoing Mail Dispatch	
JBLM-049	Process Copier Service Requests	
JBLM-050	Process Freedom of Information Act (FOIA) Requests	
JBLM-051	Random tested Testing Designated Positions (TDPs) (Civilian)	
JBLM-052	Random tested Testing Designated Positions (TDPs) (Military)	
JBLM-053	Records Processing	
JBLM-054	Reenlistments	
JBLM-055	Transition Assistance Program	
CoP	Communities of Practice	PAIO - Lean Six Sigma
COPS	Centralized Operations Police Suite	DA Military Police Database of Record
COR	Contracting Officer's Representative	MICC – Holds Contractors in compliance with PWS
CPAC	Civilian Personnel Advisory Center	CHRA – Installation level support activity for federal civil service managers and employees
CPI	Continuous Process Improvement	PAIO - Lean Six Sigma
CPP	Cost and Performance Portal	
CPVF	Cost & Performance Visibility Framework	JIO – COLS Entry Database
CSC	Computer Sciences Corporation	
CSM	Commercial Services Management	
CYS	Child and Youth Services	DFMWR
DACOWITS	Defense Advisory Committee On Women In The Service	Established in 1951 provide the Secretary of Defense with advice and recommendations on matters and policies relating to the women in the Armed Forces. The individuals who comprise the Committee

JBLM DHR Acronyms

As of: 13 Sep 13

		are appointed by the SecDef to serve in a voluntary capacity for three-year terms.
D2D	Digits-to-Digits	VA – 38/50 states using a compatible data exchange for claims directly from State VSOs to federal VA system
DA 3997	DA Form 3997 - Military Police Desk Blotter	
DBQs	Disability Benefits Questionnaires	VA – 71 new electronic forms that allow private physicians to submit medical evidence to support a claim now deployed in all 56 Regional VA offices
DD1391	Program Document for Future Years Defense Program (FYDP)	DPW Form Needed for Military Construction, Army (MCA) Projects
DAMIS	Drug and Alcohol Management Information System	ASAP Database of Record
DD Form 93	RECORD OF EMERGENCY DATA	DoD Form listing Next of Kin Contact Information
DEERS	Defense Enrollment Eligibility Reporting System	DoD- DHR -MPD
DEIP	Deployment Extension Incentive Program	DA HRC Post “Stop-Loss/Stop-Move” program. Every Soldier whose current term of enlistment doesn't allow for the Soldier to complete the deployment plus 90 days has the option to extend, for extra pay, under this program. The Army average acceptance is ~30%, remainder become non-deployable beginning at LAD-90 days.
DEM	Deployment Execution Matrix	I Corps G3 tool to track deployment
DES	Directorate of Emergency Services	IMCOM
DFMWR	Directorate of Family, Morale, Welfare, and Recreation	IMCOM
DFO	Director of Field Operations	DHR – AACAP – Serco- Joan Henley, Joan.henley@serco-na.com http://www.serco-na.com/
DFW	Drug-Free Workplace	
DHR	Directorate of Human Resources	IMCOM
DIRLAUTH	Direct Liaison Authorized	
DMAIC	Define, Measure, Analyze, Improve, and Control	PAIO - Lean Six Sigma
DMDC	Defense Manpower Data Center	DoD, DHR - MPD
DOEHRs	Defense Occupational and Environmental Health Readiness System	Public Health Command (Formerly CHPPM) – Database for hearing status
DOEHRs-IH	Defense Occupational and Environmental Health Readiness System – Industrial Hygiene	Public Health Command (Formerly CHPPM)
DOL	U.S. Department of Labor	DoD Transition Service Partner for ACAP & TAP. DOL's Gold Card provides unemployed post-9/11 era veterans with intensive follow-up services at: http://www.dol.gov/vets/goldcard.html My Next Move for Veterans is a simple & quick search engine where you enter prior military experience (branch of service and military occupation code or title) & link to the information you need to explore civilian careers & related training, & write resumes at: http://www.mynextmove.org/vets/
DOL	Directorate of Logistics	Realigning from IMCOM to AMC in FY13
DOTMLPF	Doctrine, Organization, Training, Materiel, Leadership and Education, Personnel and	DA

JBLM DHR Acronyms
As of: 13 Sep 13

	Facilities	
DPTMS	Directorate of Plans, Training, Mobilization, and Security	IMCOM
DPW	Directorate of Public Works	IMCOM
DRM	Directorate of Resource Management	IMCOM
DST	Decision Support Tool	PAIO - Lean Six Sigma
DRRS-A	Defense Readiness Reporting System – Army	DA
DTMS	Digital Training Management System	G3
DUSA-BT	Deputy Under Secretary of the Army - Business Transformation	DA
EAP	Employee Assistance Program	DHR - ASAP Support to Army Civilians
eBenefits	VA Electronic Gateway to Benefits	https://www.ebenefits.va.gov
ECM	Encroachment Condition Module	
EDAS	Enlisted Distribution & Assignment System	DHR – MPD Army Enlisted HR Database
EIO	Executive Informational Overview	USAF
eMILPO	Electronic Military Personnel Office	DHR – MPD Army HR Database
EMS	Environmental Management Systems	DPW
eMTC	Enduring Mobilization Training Center	JBLM is not one. Resident at each pFGI to mobilize, train, and deploy RC DEF units
EPAS	Environmental Performance Assessment System	
EPICON	Epidemiological Consultation	MEDCOM
EPM	Enterprise Performance Management	PAIO
EQC	Executive Quality Council	PAIO - Lean Six Sigma
ESGR	Employer Support to the Guard and Reserve	DHR AACAP
ETIC	Estimated Time for Completion	USAF Repair Completion Estimate
FACHE	Fellow American College of Healthcare Executives	Board certified in healthcare management, more at: http://www.ache.org/membership/credentialing/credentialing.cfm
FAME	Family Assistance for Maintaining Excellence	MAMC – Behavioral Health
FASOR	Family Advocacy System of Records	Domestic Violence Database of Record
FDC	Fully Developed Claim	VA – includes all DoD service medical/personnel records, entrance & exit exams, applicable DBQs, any private medical records, & a fully completed claim form.
FECA	Federal Employees' Compensation Act	CPAC, Office of Workers' Compensation Programs (OWCP), Dept of Labor (DOL)
FLIPL	Financial Liability Investigation of Property Loss	DD Form 200 Jul 09 (New Process for Report of Survey) Per AR 735-5
FOC	Final Operational Capability	
FOCUS	Families OverComing Under Stress	OSD Partnership Led by UCLA
FORSKOM	Forces Command (I Corps' MACOM)	Army – HQ is at FT Bragg, N.C. http://www.army.mil/forscom
FSBP	First Sergeant's Barracks Program	DPW
FSS	Force Support Squadron	USAF- 627 FSS in 627 ABG at JBLM
FYDP	Future Years Defense Program	DoD Process for funding
GDPR	Global Defense Posture Realignment	
GFEBs	General Fund Enterprise Business System	DRM
	Glass Door	DHR – AACAP- Website that lists salaries and employees' perceptions of working in a broad array of sectors & companies http://www.glassdoor.com/index.htm

JBLM DHR Acronyms

As of: 13 Sep 13

GSA	General Services Administration	Auburn Regional Office
GPS	Goals, Planning, Success	AACAP - The Veterans Opportunity to Work Act (VOW Act) of 2011 (Takes Effect 1 Nov 12) supports lifelong learning and successful transition from service
H2H	Hero to Hired	DHR – AACAP - offers career exploration tools, military-to-civilian skills translations, education and training resources, as well as a mobile app. https://h2h.jobs/
HAH	Hire America's Heroes	DHR – AACAP - seeks to connect America's major corporations with the rich skills and abilities of military service members and their families for the purpose of employment in the corporate workforce. http://hireamericasheroes.org/
HOH	Hiring Our Heroes	DHR – AACAP – U.S. Chamber of Commerce launched this nationwide initiative to help veterans and military spouses find meaningful employment. Network of 1600 state and local chambers and other strategic partners from the public, private, and non-profit sectors, goal is to create a movement across America in hundreds of local communities where veterans and military families return every day. https://hoh.greatjob.net/sc/index.action
HIPPA	Health Insurance Protection & Portability Act	MEDCOM
HPO	High Performing Organization	PAIO - Lean Six Sigma
HRCC	Human Resources Contact Center (single entry portal for Military HR questions)	1-888-ARMYHRC (1-888-276-9472) or DSN 983-9500, askhrc.army@us.army.mil Web Site Pending
HVAC	Heating, Ventilation, & Air Conditioning	DPW
IBTC	Installation Biochemical Test Coordinators	ASAP
ICE	Interactive Customer Evaluation	PAIO - Lean Six Sigma
ICPA	Injury Compensation Program Administrator	CPAC
IDES	Integrated Disability Evaluation System	MEDCOM/VA Partnership to streamline medical board process and VA disability rating system. OPR – MAMC PAD.
IDP	Individual Development Plan	DA
IEHR	Integrated Electronic Health Record	Joint DOD/VA database which will merge AHLTA with VISTA – FOC 2017
IFS	Integrated Facility System	
IGI&S	Installation Geospatial Information & Services	
IMCP	Installation Management Campaign Plan 2012-2020	Central Guidance for IMCOM workforce
IMCP LOE 1	Soldier, DA Civilian, and Family Readiness	Champion – DHR Mark Brown
IMCP LOE 2	Installation Readiness	Champion
IMCP LOE 3	Community	Champion
IMCP LOE 4	Transformation	Champion
IMCOM	Installation Management Command - JBLM HQ's Higher HQ – Army Direct Reporting Unit (DRU)	HQ at Joint Base San Antonio, TX - activated 24 Oct 06 consolidated three organizations: 1) The former Installation Management Agency (IMA) which activated 1 Oct 02.

JBLM DHR Acronyms

As of: 13 Sep 13

		<p>2) The former Community and Family Support Center, now called Family and Morale, Welfare and Recreation Command (FMWRC), which is a subordinate command of IMCOM.</p> <p>3) The former Army Environmental Center, now called the Army Environmental Command (AEC), which is a subordinate command of IMCOM.</p> <p>http://www.imcom.army.mil/</p>
IMI	Installation Management Institute	
IOC	Initial Operational Capability	
IPB	Installation Planning Board	
IPERMS	Interactive Personnel Electronic Records Management System	MPD Database
IPP	Installation Prevention Plan	AR 600-85 DHR – ASAP
IPPS-A	Integrated Personnel and Pay System-Army – Follow up to the failed Defense Integrated Military Human Resource System (DIMHRS)	DA's follow-up attempt after DIMHRS collapsed to launch a DA multi-Component HR system that will give Soldiers/Cdrs 24/7 self-service access to personnel and pay information. The first of five system releases is scheduled for FY 2013. More at: https://www.ipps-a.army.mil
IPT	Installation Prevention Team	AR 600-85 DHR – ASAP
ISB	Intermediate Staging Base	
ISM	Installation Support Module	
ISSP	Installation Strategic Sustainability Plan	PAIO
ISR	Installation Status Report	PAIO
ISR-NI	ISR Natural Infrastructure	PAIO
ISR-S	ISR Services	PAIO
ISSA	Installation Services Support Agreement	RM & DOC
IPZ	Innovation Partnership Zone	DHR AACAP - Washington State Department of Commerce administers 15 IPZs - mixture of cities and counties with specific areas of focus.
ITP	Individual Transition Plan	DHR AACAP
JBC	Joint Base Commander	JBLM: COL Hodges
JBIG	Joint Base Implementation Guidance	OSD Guidance
JBIR	Joint Base Implementation Review	Bi-weekly meeting at Bldg 1010, JBLM
JBLM	Joint Base Lewis-McChord	Largest Army led Joint Base
JBSCFS	Joint Base Supported Component Force Structure	OSD Guidance
JIIM	Joint, Interagency, Intergovernmental, and Multinational	FORSCOM Vision to meet Army of 2020
JIO	Joint Integration Office	Bldg 1010, JBLM
Job Fit	Profiles International assessment tools provide quantifiable measures for applicants' potential for success in organizations	AACAP/ACES Partner tool at: http://www.jobfitpro.com/
JPPSO	Joint Personal Property Shipping Office	Realigning to AMC in FY13
LEAP	Lean Six Sigma Excellence Awards Program	PAIO - Lean Six Sigma
LEED	Leadership in Energy and Environmental Design	DPW
LFCC	Local Federal Coordinating Committee	CFC board
LHI	Logistics Health Incorporated	DoD partner network of more than 16,000 medical and dental providers for Reserve Health Readiness Program (RHRP):

JBLM DHR Acronyms

As of: 13 Sep 13

		Immunizations, Physical Examinations, Periodic Health Assessments (PHA), Post Deployment Health Reassessments (PDHRA), Phlebotomy & Laboratory Services, Occupational & Allied Health Services, Cardiovascular Screenings, Vision Screenings (Eyewear Exams and Prescriptions), Auditory Testing, Dental Examinations and X-Rays, Dental Restorative Treatment
LMER	Labor / Management and Employee Relations	CHRA –CPAC
LNSI	Limited Nuclear Surety Inspection	USAF
LOE	Line of Effort	
LOO	Line of Operation	
LSS	Lean Six Sigma	PAIO
MARO	Mass Atrocity Response Operation	US Army Peacekeeping and Stability Operations Institute
MCA	Military Construction, Army	DPW
MDEP	Management Decision Evaluation Package	RM Budget Management Stream
- QPSG	Military Personnel Services – MPD/MPS	
- QAAP	Substance Abuse - ASAP	
- QNMG	Postal – Administrative Services Division - ASD	
- VACE	Army Continuing Education System - ACES	
- VMBH	Military Burial Honors - MPD	
- VCAP	Army & Air Force Career & Alumni - AACAP	
- VCND	Counter Narcotics - ASAP	
- VOPR	Testing - ACES	
MEDCOM	Medical Command (MHCS' MACOM)	HQ at Joint Base San Antonio, TX http://www.armymedicine.army.mil/
MEDPROS	Medical Protection System	MEDCOM
MEDEX	University of Washington School of Medicine's Physician Assistant Tng Program	Sites include: Seattle, Spokane, Tacoma, Yakima, and Anchorage, AK
MHCS	Madigan Healthcare System	http://www.mamc.amedd.army.mil/
MICC	Mission and Installation Contracting Command	Formerly Directorate of Contracting (DOC), HQ at FT Knox, KY http://doc.knox.army.mil/
MIVER	Military Installation Voluntary Education Review	DHR – ACES
MODS	Medical Operational Data System	MEDCOM
MPD	Military Personnel Division	DHR , CLS 8, COLS 038,041,042,044,054
MRP-E	Medical Retention Process- Extension	1-2 Day Turn from HRC to extend Demob RC Soldiers
MSA	Municipal Support Agreement	DPW Document with surrounding communities for agreed upon services
MSAG	Micro Systems Automation Group	SDVOSB that delivers new TAP
MTOE	Modified Table of Organization and Equipment	DA document for tactical structure
MTSA	Military Training Specific Allotment	G8 - TDY training account that funds TDY enroute ICW PCS or TDY & return
MUIC	Mobilization Unit Inprocessing Center	DHR – SRC & JMB Process
My HealthVet	My HealthVet is the VA's Personal Health Record. It was designed for Veterans, active duty Servicemembers, their dependents and caregivers.	https://www.myhealth.va.gov/
NASDVA	National Association of State Directors of	http://www.nasdva.us/

JBLM DHR Acronyms

As of: 13 Sep 13

	Veterans Affairs	
NCIC	National Crime Information Center	U.S. Central Database for Tracking Crime-Related Information
NDAAs	National Defense Authorization Act	Congressional Funding Source for DoD
NEC	Network Enterprise Center	NETCOM
NEO	Noncombatant Evacuation Operation	
NEPA	National Environmental Policy Act	DPW
NN LNSI	No Notice Limited Nuclear Surety Inspection	USAF
NSPS	National Security Personnel System (Rescinded)	Training Requirements: http://www.chra.army.mil/nsps-training/index.htm
NTS	Noncombatant Evacuation Operation Tracking System	DoD hardware/software that provides evacuee in-transit visibility to combatant commanders and senior leadership during the conduct of a noncombatant evacuation operation, JP 3-68. 3 User Access Levels: Administrator, Local Server Common Access Card (CAC) Designee, Web Reports Viewer
OCIE	Organizational Clothing & Individual Equipment	DOL
OCLL	Office, Chief of Legislative Liaison	DHR – MPD – Soldier Actions
OCO	Overseas Contingency Operations	DRM – Replaces GWOT
OCR	Office of Collateral Responsibility	DA
OCR	Organizational Change Request	USAF
OFIs	Opportunities for Improvement	PAIO - Lean Six Sigma
OMA	Operation and Maintenance, ARMY	
OMDC	Official mail distribution center	ASD
ONE	Orientation for New Employees	IMCOM PAM 600-2 http://www.imcom.army.mil/site/hr/one/phase3.asp .
OPM	Office of Personnel Management	US Government - formerly Civil Service Commission
OPR	Office of Primary Responsibility	DA
ORISE	Oak Ridge Institute for Science and Education	U.S. Department of Energy institute focusing on scientific initiatives to research health risks from occupational hazards, assess environmental cleanup, respond to radiation medical emergencies, support national security and emergency preparedness, and educate the next generation of scientists. At JBLM, they fund the Health Promotion Officer and Research Assistant in support of CHPC.
OSA	Organizational Self-Assessment	PAIO - Lean Six Sigma
OSD	Office of the Secretary of Defense	Executive Agent for Joint Basing
OWCP	Office of Workers' Compensation Programs	CPAC
PAD	Patient Administration Division	MEDCOM - MAMC
PADD	Person Authorized to Direct Disposition	DHR- MPD - Casualty
PAIO	Plans, Analysis & Integration Office	JBLM
PBAC	Program Budget Advisory Committee	DRM
PBG	Program Budget Guidance	
PDHRA	Post-Deployment Health Reassessment	MEDCOM
PDES	Physical Disability Evaluation System	MEDCOM
PDMRA	Post-Deployment Mobilization Respite Absence	
PE	Program Element	
PFGP	Primary Force Generation Platform	
PPG	Personnel Policy Guidance	http://www.armyg1.army.mil/MilitaryPersonnel/ppg.asp

JBLM DHR Acronyms

As of: 13 Sep 13

PHR	Professional in Human Resources	Certification exam (3 hours long, 175 multiple-choice questions) divided into six functional areas: Business Management and Strategy (11%), Workforce Planning and Employment (24%) , Human Resource Development (18%), Compensation and Benefits (19%), Employee and Labor Relations (20%), Risk Management (8%)
PIA	Post Implementation Accountability	PAIO - Lean Six Sigma
POM	Program Objective Memorandum	DA – Funding Guidance
pFGI	Primary Force Generation Installations	JBLM is not one. Four installations: Fort Bliss, Joint Base McGuire-Dix-Lakehurst (JBMDL), Fort Hood, and Camp Shelby) providing continuous RC/AC power projection, combat preparation, post-mobilization training, deployment, sustainment capabilities, and pre-mobilization training support. pFGIs can support deployment/redeployment operations for up to an additive BCT (Combat Arms). pFGIs have proximate soldier readiness processing, rail and air deployment facilities that meet ARFORGEN throughput requirements. pFGIs are capable of hosting CTC Exportable Training Capabilities (ETC) with associated infrastructure. An Enduring Mobilization Training Center (eMTC) is resident at each pFGI to mobilize, train, and deploy RC DEF units.
PMR	Performance Management Reviews	
PMR	Private Medical Records	VA – requires all medical records to process disability rating claims
PRAAT	Personnel Readiness Assessment & Assistance Team	FORSCOM G1 - Tm works for I Corps G1
PRIM&R	Public Responsibility in Medicine and Research	Kathleen Connolly - JBLM Garrison Rep to MEDCOM
PROFIS	Professional Filler System	Doctors Assigned to Units for Deployments
Prove It	Kenexa online assessment to identify and select the most talented candidates and employees	AACAP/ACES Partner Tool at: https://www.proveit.com/default.htm
PR	Purchase Request	MICC
PRP	Personnel Reliability Program	USAF
PWS	Performance Work Statement	MICC – describes work that contractors perform for government
Quick Start	VA disability rating claim processing within 60 days of ETS	VA Service Center, San Diego, CA
R2C	Ready and Resilient Campaign	COL Pitt – R2C Director
R3 Plan	Recruit, Retain, and Reward (R3) Plan	
RAD	Rape Aggression Defense	DPTMS
RAD	Retiree Appreciation Day	DHR - MPD
RAPIDS	Real-Time Automated Personnel Identification System	
RCI	Residential Communities Initiative	DPW – Equity Hsg
RTCH	Rough Terrain Container Handler	DOL
RD	Region Director	IMCOM
REM	Redeployment Execution Matrix	I Corps G3 tool to track redeployment
REBAB	Remote Marshaling Base	SOCOM Term
RIST	Regional Installation Support Teams	
ROC	Rehearsal of Concept	PAIO
RPLANS	Real Property Planning and Analysis	

JBLM DHR Acronyms
As of: 13 Sep 13

	System	
RRP	Risk Reduction Program	DHR - ASAP
R&S	Reception and Station	RC Mobilization Term
RSCs	Regional Support Commands	USAR
RSO	Retirement Services Officer	DHR – MPD, Mr. Scott Smith at scott.smith3@us.army.mil
RVU	Relative Value Unit	MEDCOM - Factor used in pricing of medical services
SAAR	System Authorization Access Request	NEC
SAG	Sub Activity Group	RM Budget Categories
SAG 131/333/434	DHR Services	
SAMHSA	The Substance Abuse and Mental Health Services Administration	ASAP - SAMHSA is an operating division of the Health and Human Services (HHS) Department, was established in 1992 by the Alcohol, Drug Abuse, and Mental Health Administration Reorganization Act (Public Law No. 102-321). SAMHSA provides national leadership in the prevention and treatment of addictive and mental disorders.
SCA	Service Contract Approval	MICC
SCMH	Soldier Centered Medical Home	MEDCOM – enhancement to MTOE unit primary care by adding behavioral health, physical therapy, and nurse case management from Madigan Health Care System .
SDVOSB	Service Disabled Veteran Owned Small Business	Type of business that the federal gov't embraces (when possible/appropriate) to deliver contract services or goods
	Serco	
SFAAT	Security Forces Advisory and Assistance Team	DA Deployed Area TM
SGLI	Servicemembers' Group Life Insurance	Military members life insurance program
SGO	Standard Garrison Organization	NETCALL 2007-9-A and B
SHRM	Society for Human Resource Management	Originally founded in 1948 as the American Society for Personnel Administration (ASPA), the organization operated on a volunteer basis until 1964, at which time it established an official headquarters in Berea, Ohio, and began hiring staff members. In 1984, the headquarters was moved to Alexandria, Va., and in 1989, the organization officially changed its name to the Society for Human Resource Management. Today, SHRM has over 340 staff members and over 250,000 members in 140 countries.
SICE	Services and Infrastructure Core Enterprise	
SMS	Strategic Management System	PAIO – IMCOM Strategic Plan database
SNL	Simplified Notification Letter	VA – implemented Mar 2012 decreased claims awaiting rating decision by 35%
	Soldier For Life	DHR – AACAP - Soldiers, Veterans, and Families leave military service "career ready" and find an established network of enablers connecting them with the employment, education, and health care required to successfully reintegrate into civilian society. http://www.army.mil/soldierforlife
SOS	Survivor Outreach Services	DFMWR
SPA	Subjective Performance Assessment	JIO CPVF Local Entry

JBLM DHR Acronyms

As of: 13 Sep 13

SPAP	Suicide Prevention Action Plan	DHR - ASAP
SPC	Suicide Prevention Coordinator IAW AR 600-63	DHR - ASAP
SPHR	Senior Professional in Human Resources	Certification exam (3 hours long, 175 multiple-choice questions) divided into six functional areas: Business Management and Strategy (30%) , Workforce Planning and Employment (17%) , Human Resource Development (19%) , Compensation and Benefits (13%) , Employee and Labor Relations (14%) , Risk Management (7%)
SRM	Sustainment, Restoration, and Modernization	DPW - DoD - replaces term real property maintenance, RPM
SSCC	Senior Service Component Commander	JBLM Army: I Corps Commander JBLM Air Force: 62d Airlift Wing Cdr
SSMCP	South Sound Military Community Partnership	
SSPs	Service Support Programs	
STAMIS	Standard Army Management Information System	STAMIS takes precedence over all manual, ACOM's, contractor systems, and installation-unique systems.
STARRS	Study To Assess Risk and Resiliency in Service Members	
STR	Service Treatment Record	VA requires complete medical record and all relevant federal records to process disability rating claims
SWARWeb	Solid Waste Annual Report System, Web-based	DPW
T2	Telehealth and Technology	DoD – JBLM Office at Madigan Annex - leverages technology applications for improving health care
TA	Tuition Assistance - processed thru GoArmyEd portal	DHR - ACES
TAA	Total Army Analysis	
TACITS	The Army Centralized Individual Training Solicitation	DPTMS Software -WFD
TAMP	Transition Assistance Management Program	
TAP	Transition Assistance Program	New 5 Day U.S. DOL/VA Administered instruction for separating military personnel, their spouses , their working age children, & DA Civilians starting 1 year from separation or 2 years from retirement (formerly a 2.5 day program)
TAPES	Total Army Performance Evaluation System	DA Civil Service Rating System
TCO	Total Cost of Ownership	
TD	Troop Diversion	G1 – Use of military personnel in positions that have no valid TDA or MTOE
TDA	Table of Distribution and Allowances	DA document for organizations that do not deploy
TDP	Testing Designated Positions	DHR - ASAP
TRI	Toxics Release Inventory Program	
TDRL	Temporary Disability Retired List	Max 5 yrs, reviewed every 6 mos to determine “Fit for Duty” or permanent disability rating
TOPMIS	Total Officer Personnel Management Information System	Army Officer HR Database
UIC	Unit Identification Code	
URL	Uniform Resource Locators	Internet Term

JBLM DHR Acronyms
As of: 13 Sep 13

USAMAA	United States Army Manpower Analysis Agency	DA
UWT	University of Washington Tacoma	
VA	Veteran's Administration	
VACE	Visibility Army Continuing Education - ACES APE 333732 funds Army Education Centers	DHR - ACES
VAPP	Veteran Application	DHR – AACAP – Operation Military Family Web site & Smart Phone Tool http://vapp.com/
VAPSHCS	Veterans Affairs Puget Sound Health Care System	VA – Regional hospital system for NW AOR.
VCND	Counter Narcotics Program (MDEP VCND APE 434789)	DHR - ASAP
VERA	Voluntary Early Retirement Authority	
VETS	Veterans' Employment and Training Service	U.S. DOL Executive Agent in Support of AACAP & TAP
VIBE	Veterans Incubator for Better Entrepreneurship (formerly EIV)	UWT - partnership with JBLM, and possibly including the City of Tacoma, & the Economic Development Board of Pierce County, to produce marketable ideas that draw the interests of venture capitalists & investors to support socially conscious military veteran students and their entrepreneurial efforts.
VICE	Veterans in Construction and Electrical	AACAP Partner
VIP	Veterans in Piping	AACAP Partner
VISN	Veterans Integrated Service Network	VA – VISN 20 is responsible for NW Region
VISTA	Veterans Integrated System Technology Architecture	VA – health care record database used in VA Hospitals
VLER	Virtual Lifetime Electronic Record	JBLM MEDCOM/VA Joint Pilot to bridge gap between AHLTA and VISTA. Endstate is IEHR with FOC 2017.
VMIS	Volunteer Management Information System	DFMWR
VOC	Voice of the Customer	PAIO - Lean Six Sigma
VONAPP	Veterans Online Application	VA - https://vabenefits.vba.va.gov/vonapp_ssl/resume_vonapp.asp
VOPR	Visibility Operations Programs - ACES APE 121014 funds Army Learning Centers and Army Personnel Testing support	DHR - ACES
VOW	Veterans Opportunity to Work (VOW) To Hire Heroes Act of 2011 (PL 112-56)	DHR – AACAP, supports: HB 1432 (WA State) Department of the Army Execution Order (054-12) Governor's Executive Order 13-1
VSIP	Voluntary Separation Incentive Pay	OPM - Federal Civil Service Early Separation Program
VSOs	Veterans Service Organizations	VA – Reps who help Vets file disability rating claims. http://www.va.gov/ogc/apps/accreditation/index.asp
WFD	Workforce Development	DPTMS Gwen Ragle - IMCOM Pam 600-1 Civilian Education System at: http://www.imcom.army.mil/site/hr/workforce.asp SSC, Dorothy Smith, 703-602-1668 (DSN 332), email: Dorothy.Smith@hqda.army.mil

JBLM DHR Acronyms

As of: 13 Sep 13

		DSLDP, Angel Maldonado, 703-602-0911 (DSN 332), email: MaldonadoAL@conus.army.mil .
WEDC	Washington Economic Development Commission	DHR AACAP – more at: http://www.wedc.wa.gov/ Pillar One - Talent and Workforce: JBLM is an unrecognized contributor to the talent pipeline required to fill critical skill gaps in “high-demand industries.” Pillar Two - Invest in Entrepreneurship and Small Business: JBLM represents a source of “new knowledge” with its pool of experienced, educated, and trained individuals who are comfortable with advanced technology and working in a context of highly disciplined, consistent and persistent innovation. Pillar Three - Infrastructure and Regulations: JBLM represents an important factor in our Regional Economic Development Infrastructure and supports the alignment of infrastructure investments to local priorities as well as collaborative innovation. Pillar Four - International Business: JBLM is a significant international freight exporter/importer through the Ports of Tacoma, Olympia, and Seattle and supports the modernization of transportation infrastructure for freight mobility.
WIAS	Worldwide Individual Augmentation System	DA G3 Mechanism to augment organizations above MTOE/TDA
	Work Force Central	DHR – AACAP - Pierce County workforce development partnership with government, business, education, & community organizations since 1982. http://www.workforce-central.org/
	Work Source	DHR – AACAP - Washington State official online employment services. https://fortress.wa.gov/esd/worksource/Employment.aspx
WOWI	World of Work Inventory	DHR - AACAP/ACES Partner tool ~1 Hour assessment to determine aptitude and inclination for employment at: http://www.wowi.com/
WSMTC	Washington State Military Transition Council	DHR – AACAP meets quarterly in support of VOW Act and State Executive Order
YOM	Year-of-Manpower	DRM